

Missouri Recreation and Parks - Hall of Fame Recognition Program Guidelines Revised July 1, 2018

Article I

Purpose:

To recognize and honor professionals and special individuals who have made outstanding, unique, lasting and extraordinary contributions to the recreation and park movement. These contributions may include those of national or regional significance but must have impacted Missouri in a significant way.

Article II

Administration:

The Hall of Fame Recognition Program will be administered, operated and managed by the Missouri Park and Recreation Association by and through its Hall of Fame Committee.

Article III

Committee Structure:

- A The Hall of Fame Committee will be comprised of nine (9) members, who shall be either MPRA members or Missouri Recreation and Parks Hall of Fame inductees. As needed, names are prepared by the HOF Committee for appointment recommendations to the President of the Missouri Park and Recreation Association.
- B Members may be reappointed for a maximum of two full consecutive terms.
- C The Committee shall annually select the chair of the committee. A term is defined as a 3-year period. A term shall begin and end at the conclusion of the annual MPRA Awards Banquet.

Article IV

Eligibility Criteria:

- A The primary criteria for nomination to the Hall Of Fame is any professional or special individual who has made outstanding, unique, lasting and extraordinary contributions to the Recreation and Park movement in Missouri.
- B Professionals must be retired a minimum of two years from full-time employment in the Parks and Recreation field prior to induction unless waived by special circumstances as determined by the committee.

Article V

Conflict of Interest:

No member of the Hall of Fame Committee shall submit a name in nomination nor shall a seated member of the committee nominated for the HOF award.

Article VI

Nomination Process:

- A Any individual or agency holding a current membership in the Missouri Park and Recreation Association or any Hall of Fame member, may nominate a professional or special individual for induction into the Hall of Fame, excluding seated members of the selection committee,
- B Nominations may be made at any time. However, any not submitted by the established deadline before the Hall of Fame Committee meets each year to consider nominations will be considered with the following year's class of potential inductees.
- C Nominations received in time but not selected for induction in that year shall not carry over to the following year but may be resubmitted without limitation.
- D The deadline for receipt of nominations will be December 1 of each year.

Article VII

Form of Nomination:

- A. Nominations shall be submitted with the "Nomination Form" as the document face-page
- B. A full description of any and all significant and long-lasting achievements on the local, state, regional, national and/or international level which go beyond the scope of compensated employment and are of profound and enduring significance with documentation and support.
(see Appendix 1 -Checklist)
- C. The Hall of Fame Committee may require additional information as it deems necessary from individuals making nominations.

Article VIII

Number of Inductees:

- A. The number of nominees selected for induction will be limited to one per year.
- B. An exception to the "one per year" limitation may be made, when special circumstances arise and a second nominee is deserving of recognition. A second nomination can be approved by a super-majority vote of committee members, defined as 7 of 9 members approving. Generally speaking, such special circumstances relate to health and age considerations of the nominee.
- C. It is permissible to induct no nominees in any given year.

Article IX

Induction Ceremony:

- A. Inductions, including posthumous inductions, to the Missouri Recreation and Parks Hall of Fame shall occur at the Annual Missouri Park and Recreation Association Awards Banquet.
- B. Nominators shall assist the Committee and MPRA staff with the preparation of the award presentation video/DVD or other ceremony as may be determined by the Committee.

Article X

Induction Award:

A plaque, portrait or other form of recognition award selected by the Hall of Fame Committee shall be presented to all inductees or their representatives at the Missouri Park and Recreation Association Annual Conference Awards Banquet along with a video/DVD copy of the induction ceremony.

Article XI

Hall of Fame Location:

The Missouri Recreation and Parks Hall of Fame shall be housed at the headquarter offices of the Missouri Park and Recreation Association. Plaques, portraits or other form of award shall provide paramount recognition to honorees in an attractive, conspicuous and consistent display suitable to the surroundings. The Missouri Park and Recreation Association shall also maintain for public viewing a permanent audio/visual record of Hall of Fame induction ceremonies and scripts. Similar information should also be a permanent feature of the Missouri Park and Recreation Association website.

Article XII

Guidelines for Assessing Nominations

- A. The field of parks and recreation includes individuals in various disciplines requiring the application of many different talents, knowledge, skills, and abilities. For that reason, it is difficult, if not impossible, to judge nominees for the Hall of Fame on a single set of criteria.
- B. The Hall Of Fame Award is a very elite, prestigious award that recognizes a person whose overall achievements in the field of parks and recreation surpass all but a few others who have contributed in their community either as private citizens or as practicing professionals.
- C. This is not a “good old friend” award, a retirement recognition award, a local Chamber of Commerce award, Person of the Year award from a special interest group active within an agency, or an extension of the association’s Fellow award.
- D. Contributions to MPRA and/or NRPA are certainly recognized but only with reference to what the person specifically contributed that was exceptional and recognized outside of traditional, professional expectations.

- E. Character and personal integrity are certainly great professional virtues but in this selection process, facts, specific accomplishments and recognized regional or national successes are critical decision criteria.
- F. In an effort to demonstrate full disclosure and transparency of the **types of contributions** that the selection committee is seeking, the following **examples** of the decision criteria are offered.
1. What contributions did the nominee make to the field of parks and recreation and the community in which they reside that were **outside of his/her professional scope of work, professional expectations, and compensation**?
 2. What **leadership did they demonstrate that resulted in major agency awards or recognition** at a state or national level; Gold Medal Award, Agency certification, major competitive grants or gifts and specific projects?
 3. What leadership role(s) did the nominee play in **civic or fraternal organizations that advanced parks and recreation as well as other related fields** outside the scope of his/her immediate job or community?
 4. What contributions did the nominee make to the **advancement of the profession in education, training, publication, research**, or other career development efforts?
 5. While serving on **professional committees and boards**, what were the **measurable results** of those groups and **in what specific manner did the nominee contribute**?
 6. What **philanthropic efforts or direct contributions**, either from the nominee or solicited by the nominee, resulted in a direct benefit to the field of parks and recreation outside of his/her immediate jurisdiction?
 7. What is the level of his/her **name recognition or the recognition of their contributions** to the park and recreation profession and services outside or within the nominee's immediate community?

Appendix 1 - Hall of Fame Guideline - Assessment Checklist

In assessing nominations, certain criteria have been identified as **examples of exceptional contributions** for which this award is seeking to recognize. These examples of exceptional contributions are detailed on the following page

Individuals making nominations for Hall of Fame recognition are encouraged to identify and highlight those specific accomplishments which should be recognized.

Below is the initial review checklist for nominee assessment.

Revised Guidelines Approved - _____ (date)

Missouri Recreation and Parks Hall of Fame Committee

Jim Kent – Chairman

Hall of Fame Nomination Checklist

Topic	Yes	No	Description
Authored article(s) for publication			MPRA, NRPA, other periodical(s)
Conducted and Authored professional research paper(s)			Behavior, Biology, Technical, Administrative, etc
Authored professional journal articles			Other than appearing in periodicals
Elected to national or regional office(s)			NRPA, Great Lakes, National Wildlife Foundation, Sierra Club,
Directed a successful NRPA (or other national) agency award(s)			Gold Medal, NRPA Certification, etc.
Guest lecturer in higher education – related			Guest in P&R class presentation/panels
Adjunct professor in profession related class			Full responsibility for a P&R majors class
Participated in specific legislation actions			Sales Tax Initiative, Liability law, etc.
Leadership in agency or assoc. legislative advocacy			Day at the Capital participant
Secured philanthropic gift/grants from others			Secured major project funds from others
Made philanthropic contributions by self/family			Land, Money, Services, etc
Professional Multi-agency leadership roles			Environment, sports, education, TR
Retired for 2 or more years			for professionals
Community leadership roles			4-H, Red Cross, Kiwanis, Lions, Boy/Girl Scouts, Rotary, Chamber, etc
Regional or national association committees			NRPA, Nat Wildlife Ass'n, Conservation Federation of Mo.,
National, state, and regional awards			
Initiated/Managed a regulatory issue thru a public ballot election			State or National regulatory issues
Initiated/Managed a funding issue thru a public ballot vote			Bond Issue, property tax, or sales tax initiative for operating/capital budget
Initiated the development of a public park department			1 st Director of an agency
Substantially expanded the resources, land, or programs of a public P&R agency			Added land or developed land or facilities to greatly enhance services